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Sustainable Energy for All  
(SEforALL)

CEO

Executive Brief

May 2019



# About Sustainable Energy for All (SEforALL)



## About Sustainable Energy for All

Sustainable Energy for All (SEforALL) is an international organization working with leaders in the public and private sector to ensure access to sustainable energy globally. SEforALL is widely acknowledged for its achievement in raising global awareness of the world's sustainable energy challenges where for example 2 out of 3 Sub-Saharan African's do not have access to electricity and 1.1 billion people are facing risks due to lack of cooling.

At the discretion of the UN Secretary-General, the CEO also act as the United Nations Secretary-General's Special Representative (SRSG) for Sustainable Development Goal # 7 and Sustainable Energy for All, as well as co-chair of UN-Energy. These roles include advising the UN Secretary-General and his staff on issues relating to sustainable energy and the implementation of Sustainable Development Goal 7 (SDG7) and supporting the coordination of sustainable energy issues in the United Nations system.

SEforALL is currently seeking a charismatic leader who has the passion, motivation and drive to ensure SDG7 is delivered and lives are therefore globally transformed.

The ambitions of SDG7 on ensuring universal access to affordable, reliable, modern and sustainable energy services by 2030 are extraordinary. Aiming to achieve them in the context of the Paris Agreement on Climate Change involves transformation at a scale never undertaken by humanity before. Swift action needs to be taken by leaders in governments, companies, institutions, financiers, development banks, unions and communities, entrepreneurs and civil society. As a global team, SEforALL crafts interventions that support these leaders in accelerating the delivery of actions. All interventions comprise one or more of SEforALL's competencies: (i) to marshal the evidence, (ii) to benchmark progress towards SEforALL objectives, (iii) to amplify the voices of the energy poor; (iv) to tell stories of success, and (v) to connect stakeholders to each other and to solutions. All interventions systematically draw on strategic insight, build on compelling communications, and are delivered through and include action-oriented partnerships. <http://www.seforall.org/>

## Mission

Sustainable Energy for All's (SEforALL) mission is to empower leaders to broker partnerships and unlock finance and other resources to achieve universal access to sustainable energy – as a contribution to a cleaner, just and prosperous world for all.

SEforAll work with leaders in government, the private sector and civil society to drive further, faster action toward achievement of Sustainable Development Goal 7 (SDG7), which calls for universal access to sustainable energy by 2030, and the Paris Agreement on Climate Change, which calls for reducing greenhouse gas emissions to limit climate warming to below 2° Celsius.

Achieving these goals will require a radical transformation of the way we produce, distribute and consume energy. SEforALL is at the heart of this foundational shift to ensure no one is left behind.

Drawing on data and evidence, we identify a critical path to success in achieving SDG7. Certain areas of this energy transition demand more urgent, focused action.

SEforALL empower energy decision-makers by marshalling evidence, benchmarking progress, amplifying the voices of the energy poor, telling stories of success, and connecting stakeholders to one another. The combination of these activities enables greater attention and resources to reach the speed and scale necessary to achieve SDG7.

**SEforALL is currently seeking a charismatic leader who has the passion, motivation and drive to ensure SDG7 is delivered and lives are therefore globally transformed.**

## Chief Executive Officer (CEO)

As the CEO, s/he will lead and champion SEforALL's work to bring clarity and focus to a critical path towards SDG7 implementation in the context of the Paris Agreement on Climate Change and in doing so, work smoothly across the private and public sectors with a global network of institutions and companies to catalyse country-level action and support cross-cutting high-impact opportunities.

At the discretion of the UN Secretary-General, the CEO will also serve as the United Nations Secretary-General's Special Representative (SRSG) for SDG 7 and Sustainable Energy for All, as well as co-chair of UN-Energy. These roles include advising the UN Secretary-General and his staff on issues relating to sustainable energy and the implementation of Sustainable Development Goal 7 (SDG7) and supporting the coordination of sustainable energy issues in the United Nations system.

The CEO of SEforALL is responsible for implementing the organization's strategy by developing programmes and activities that are ambitious, effective, and practical in growing and driving Sustainable Energy for All towards its mission. This includes continuing to mobilize increased financial resources for success, build critical partnerships within the development and private sectors, nurture SEforALL's role in support of the United Nations, engage with Multilateral Development Banks (MDBs), and act as a spokesperson for those working hard to make sustainable energy for all a reality.

## Duties and Responsibilities:

### *Leadership and Management*

- Strategically develop a growth scenario for SEforALL, building on success already achieved, and seeking new, innovative and creative collaborations across sectors to further the mission of SEforALL
- Strategically develop and implement annual work plans for SEforALL and ensure that SEforALL continues to operate in such a way as to secure continued operation as an International Organization with its main base of operations in Vienna, Austria
- Ensure the proper day to day operational and financial management of SEforALL, complying with best practice and with the demands of its funding partners.

- Ensure robust and comprehensive performance measurements of SEforALL’s activities, that can be translated into understandable and dynamic results
- Ensure that SEforALL continues to strengthen the quality of its team and its diversity, working closely with management to ensure a productive and healthy work environment where the staff can be dynamic and innovative.

#### External Relations & Advocacy

- Serve as the public face and spokesperson of the SEforALL, reaching out to stakeholders from all regions and sectors to drive action through lessons learnt, and to build partnerships and strengthen the focus on pre-existing action among stakeholders to support the objectives of the UN Decade of Sustainable Energy for All and SDG7.
- Maintain and build key relationships with other intergovernmental processes and organizations in the field of energy, development and climate change, representing SEforALL effectively at the highest global levels.
- Communicate clearly, creatively and effectively the mission of SEforALL, its work and its theory of change and how others can be part of the movement and work with SEforALL to accelerate action.

#### Fundraising

- Work with government, the private sector and philanthropy to secure the resources needed for SEforALL to deliver on the work developed in its annual work plans in the context of strategic frameworks and multi-year business plans.

#### Governance

- Support the Administrative Board to grow its membership and to strengthen its oversight and support for SEforALL according to the highest standards of corporate governance.
- Work with the Funders’ Council of the Administrative Board to ensure that all existing funding partners are able to be engaged productively in the strategic decision making of SEforALL as well as to engage in direction and governance through the Council.

#### Required Experience and Qualifications:

##### Education

- A degree and graduate degree in a related field is desirable, including economics, finance, public administration, energy, natural sciences, or international relations.

##### Languages

- Complete fluency in English with excellent communications skills, including the ability to communicate at multiple levels and across diverse disciplines and cultures.
- The knowledge and ability to work in multiple languages is strongly desirable but not required.

##### Travel

- Ability to travel extensively

### Specific requirements include:

- **An established actor** at the international level with a proven ability to convene and engage with the highest levels of government, business and other key stakeholders on energy and sustainable development. S/he should be well known and highly respected in the global community.
- **Minimum of fifteen (15) years of successful** experience as a senior executive in a business or organization in the private or public sector in a related field with international scale.
- Minimum of ten (10) years as a seasoned manager, with experience in developing countries.
- Experience demonstrated in working in multiple geographic regions, including both developing and developed countries, and capability in leading in culturally diverse settings.
- Familiarity with the United Nations system and international financial institutions.

### Required Competencies

#### General Profile

- Demonstrated track record of superior leadership skills. Proven ability to continuously manage a growing and diverse international organization in the public or private sector, implement a strategic vision, effectively implement growth scenarios, prioritize work activities, and allocate scarce resources.
- Demonstrated and strong commitment to producing results and being able to communicate them effectively.
- Demonstrated ability to mobilize resources and establish strong relations with funders and investors.
- Superior strategic and analytical skills; ability to quickly grasp information; good business judgment and persuasive skills.
- Ability to function effectively at the highest level in a multi-cultural environment, building and sustaining collaboration with partners and colleagues.
- Ability to facilitate creation of sustainable public-private partnerships, including advising governments and businesses.

#### Personal Leadership Qualities

- Enthusiastic, charismatic and tenacious leader who motivates and attracts all levels; personal dedication to the objectives of Sustainable Energy for All.
- Impeccable ethics and integrity; puts the interests of the initiative before his/her own interests.
- Hands-on, self-reliant and action-oriented; calm in the face of stress, and ability to focus and prioritise work at organisational and individual levels.
- Equally at ease in working with the public and private sector, as well as civil society.

#### Managerial Effectiveness

- **Focuses on big picture and overall growth strategy (“strategic orientation”):** Identifies and pursues strategic direction and work plan interventions which provide the greatest impact; communicates clearly and precisely SEforALL’s goals and strategies for achieving them; balances long-term and short-term trade-offs.
- **Inspires trust and passion in the mission (“inclusiveness and integrity”):** Balances a responsive and proactive approach to meeting partner needs; establishes straightforward

productive relationships; treats all individuals with fairness and respect, demonstrating sensitivity for cultural and gender differences; shows great drive and commitment to the mission; inspires others; maintains high standards of personal integrity.

- **Provides leadership in an open, team-based environment (“team leadership”):** Inspires and motivates the immediate team members to relentlessly pursue the objectives of Sustainable Energy for All; creates an environment conducive to teamwork, continuous learning, and knowledge sharing.
- **Analytical thinking and decisive judgment (“generating insights”):** Analyses issues and problems systematically, gathers broad and balanced input, draws sound conclusions, and translates conclusions into timely decisions and actions.
- **Planning and managing to achieve quality results (“results orientation”):** Develops realistic plans with available human resources; establishes high standards of performance and demonstrates a commitment to excellence; empowers staff by removing obstacles to achieving business goals; focuses on results and delivers what is promised, on time and within budget.
- **Selecting, coaching and appraising staff (“organizational capability building”):** Attracts and selects highly effective staff, building a team diverse in gender and nationality; gives candid performance feedback, praising accurately their ability and potential; rewards desirable behaviours; provides support for professional development efforts linked to business objectives.
- **Influencing and resolving differences across organizational boundaries (“collaboration and influencing”):** Gains support and commitment from others even without formal authority; resolves differences by determining needs and forging solutions that benefit all parties; promotes collaboration and facilitates teamwork across organizational boundaries; builds alliances and promotes open communication and collaboration to achieve joint objectives.

### Terms of Appointment

This is a 5 years appointment (with 1-year contracts, renewable) which may be extended. Salary is competitive and commensurate with qualifications and experience. The CEO position will be located in Vienna or New York, to be determined in due course with the appropriate appointee.

SEforALL is an equal opportunity employer and welcomes the applications of all qualified candidates, irrespective of their racial or ethnic origin, opinions or beliefs, gender, sexual orientation, health or disabilities.

## Key Steps in the Selection Process

### How to Apply

1. If you wish to formally apply for this position please forward a copy of your CV and cover letter, in **Microsoft Word format**, along with any other relevant documentation to Ms. Sidney Moss, at [smoss@sri-executive.com](mailto:smoss@sri-executive.com).
2. If you wish to confidentially explore this role a little more prior to deciding whether to apply or not, or perhaps to glean further information for someone in your professional network, then we invite you to reach out personally to **Sidney Moss** to request a confidential call or further information from the lead Consultant, **Susanne Andre**

### Selection Process

1. After formally applying you will be reviewed against the key selection criteria and then if successful a number of interviews will take place with SRI.
2. A longlist will then be presented to the Selection Panel of the SEforALL Board and a shortlist chosen for interview. In the selection process supporting documents on experience, ethics and behavioural profile will be reviewed.
3. The intention is the person takes up the appointment in October 2019.

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